THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14 10 12:38:18 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES 100 THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Fort Madison Public Libraries, Public Employer,))) BU-1100
and	
Chauffeurs, Teamsters and Helpers, Local Union No. 238, Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Chauffeurs, Teamsters and Helpers, Local Union No. 238 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Chauffeurs, Teamsters and Helpers, Local Union No. 238 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Fort Madison

Public Libraries:

All full-time and regular part-time positions of Administrative Assistants, Library Assistants, Child Librarian, Cataloger, INCLUDED:

Circulation Superintendent and Custodian.

Director, Assistant Director, Elected Officials, Other City EXCLUDED:

Departments, and all other person excluded by Section 20.4 of

the Public Employment Relations Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

Michael G. Cormack, Chair

BEFORE THE PUBLIC EMPLO	YMENT RELATIONS	BOARD	-L,	ا ق
CITY OF FORT MADISON PUBLIC LIBRARIES, Public Employer,)))		711015	·
and) CASE NO	CASE NO 6027	70Ap	er fi
CHAUFFEURS, TEAMSTERS AND HELPERS, LOCAL UNION NO 238, Petitioner)))		ã <u>-</u>	C1

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board, that a majority of the ballots were cast for Chauffeurs, Teamsters and Helpers, Local Union No 238, an employee organization, that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Code of Iowa (1999) and the Rules thereunder

IT IS THEREFORE ORDERED that Chauffeurs, Teamsters and Helpers, Local Union No 238, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the City of Fort Madison Public Libraries, a public employer, in the following bargaining unit

INCLUDED All full-time and regular part-time positions of Administrative Assistants, Library Assistants, Child Librarian, Cataloger, Circulation Superintendent and Custodian

EXCLUDED Director, Assistant Director, Elected Officials, Other City Departments, and all other person excluded by Section 20 4 of the Public Employment Relations Act.

DATED at Des Moines, Iowa this 2nd day of August, 1999

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD P MOORE, CHAIR